

Covenant for Intentional Interim Ministry

Name of Congregation

and

Name of Interim Pastor

The above named congregation and Interim Pastor have entered into a covenant and contract for intentional interim ministry.

We believe that the period of time between pastors is a time to become good stewards of transition. The transitional period is an opportunity to create a transitional period that helps the congregation to:

- ◆ *understand and examine our history*
- ◆ *renew our congregational identity*
- ◆ *deal with changes and shifts in our leadership*
- ◆ *strengthen our connections with denominational governing bodies*
- ◆ *prepare for new commitments to a pastoral relationship*

We believe that as the Session, congregation, Presbytery, and Interim Pastor become partners in our interim ministry we discover new opportunities to live as the people of God, ministering effectively in the world. Together we will seek to say good-bye to the past, resolve any feelings of difference or conflict, and complete any unfinished business that will block our movement into the future. We will work together to renew our lives through openness to the Holy Spirit as we search for direction and clarity of purpose.

The Interim Pastor will not be considered as a candidate for the position of the installed pastor of this congregation.

The Interim Pastor will be accountable to the Session and the Committee on Ministry of the Presbytery of Northumberland.

The Interim Pastor will serve as the pastoral leader who will guide the congregation through the developmental tasks of interim transition (see above) and will provide the normal pastoral and administrative leadership during the interim period.

The Interim Pastor will seek to serve the Presbytery and the larger Church in ways that are mutually helpful. The Interim Pastor will be available to assist in the congregation's mission study and search process as requested by the Presbytery.

I. Agreement

The Session of the above named congregation, in consultation with the Committee on Ministry of the Presbytery of Northumberland, took action on _____,
 [date of meeting]

20____, to secure the services of: _____, as:
 [name of Interim pastor]

This position will be:

- full time
- part time [number of Sundays per year: _____; number of hours per week: _____]

The effective tenure of service will be:

Month _____ Day _____ Year _____ to: Month _____ Day _____ Year _____

This contract may be extended upon review and mutual agreement in consultation with the Interim Pastor and the Committee on Ministry, Presbytery of Northumberland.

II. Compensation

Cash Salary	\$
Pension Plan?	\$
Utilities Allowance?	\$
Use of Manse?	
Housing Allowance?	\$
Automobile Allowance?	\$
Study Leave Expenses?	\$
Study Leave Time?	
Paid Vacation?	
Other?	
Other?	
Other?	
Other?	
Other?	

If an installed pastor is called before the end of the contract period and the interim pastor must leave before he or she has found another position, there will be a severance package of (negotiated terms or Presbytery's mandated minimum terms):

The Session and the Interim Pastor have agreed on the termination of this contract by either party with thirty day's notice should a pastor be called or a change desired by either party, upon consultation with the Committee on Ministry

Signature of Interim Pastor

Date

Signature of Clerk of Session

Date

Signature of Moderator of Session

Date

Signature of Chairperson of Committee on Ministry

Date

PLEASE RETURN THIS FORM TO:

**The Committee on Ministry
The Presbytery of Northumberland
P. O. Bo 334
Montoursville, Pennsylvania 17754**

For Committee on Ministry Use Only:

Date Received: _____ **Date Approved:** _____

Comments: