

Exit Interview Questions for Relocating Pastors

Name _____ Date _____

Congregation Served _____

Tenure: from _____, _____, to _____, 20_____

Average worship attendance:

upon arrival _____

upon departure _____

Regarding the Congregation

1. How do you feel about the dissolution of your pastoral relationship with the congregation?
2. Are you leaving because you want to?
3. What contributions, successes, achievements were effected during your tenure as pastor?
4. What were some of your failures?
5. What are some of the things you wish you could have accomplished?
6. What have you learnt during your tenure as pastor?
7. What fault lines, divisions, power contests, conflicts, anxieties, or controversies need to be redemptively addressed and resolved?
8. What are some the weaknesses in the congregation?
9. What are some of the congregation's strengths?
10. What goals and expectations do you have for this congregation?
11. What resources from Presbytery does the congregation require?
12. What actions would you like Presbytery to take toward the congregation?

Regarding the Presbytery

1. What have been your impression of the Presbytery of Northumberland?
2. What are the weaknesses of the Presbytery?
3. What are the strengths of the Presbytery?
4. Did the Presbytery help you use your gifts and talents fully?
5. How would you improve the mission of the Presbytery?
6. How would you improve the structure and decision-making process of the Presbytery?
7. Other comments?